



# Climate Leaders

Since 2006, CSG has achieved carbon neutrality as a Climate Leader.

## What is Climate Leaders?

A voluntary partnership with the Environmental Protection Agency (EPA) to commit to lowering impact on the global environment by:

- completing a corporate-wide inventory of greenhouse gas (GHG) emissions,
- setting long-term reduction goals, and
- annually reporting progress to EPA.

## What is CSG's commitment?

- Net zero carbon emissions
- Continuous improvement
- Measure, report, and use standard protocols

## Why has CSG made a "net zero emissions" commitment?

- Being a Climate Leader relates to CSG's mission and values: "walking our talk"
- Measurement and verification is an important part of CSG's integrity

## Our approach is to:

- Practice conservation (i.e., use hybrid fleet vehicles)
- Convert our use to renewable sources wherever possible
- Compensate for the balance by purchasing offsets

## What are CSG's emissions?

CSG's measured baseline of emissions in 2005 is used as a benchmark as we make decisions to consistently reduce our impact over time.

*Estimated emissions by year for all CSG offices combined:*

Year	# Employees	Emissions Scope*			Total mtCO <sub>2</sub> e**	mtCO <sub>2</sub> e per employee	Change/yr
		1	2	3			
2005	204	756	231	898	1885	9.24	
2006	258	580	166	1,134	1880	7.29	-1.95
2007	277	357	190	1043	1589	5.74	-1.55
2008	331	458	182	1272	1912	5.78	0.04

Learn more at: [www.epa.gov/climateleaders](http://www.epa.gov/climateleaders)

\*Scope definitions as follows. Units of measure: metric tons.

1: Direct emissions (fuel oil, fleet vehicles, A/C refrigerants)

2: Indirect emissions (electricity)

3: All other emissions (air travel, commuting, etc.)

\*\*metric tons of carbon dioxide equivalents